

Meeting February 12, 2018

Meeting was called to order at 5:32PM

Board Members present Phil, Julie, Roy and Mary Jo Brockshus

Not present Shane

Potential new Board member Jared Shamburger was present

Mary Jo read the secretary report

Phil moved to accept the minutes, Julie 2nd and all approved

Financials were read by Alicia (Sharri had a emergency) and discussed them with the Board

Alicia provided information to the Board and to Jared how funding is completed through the Colorado Division of Employment. (CDLE)

Mary Jo moved to accept the financials 2nd by Phil and all approved

Employee Handbook - Employee Handbook had been sent out for review and was discussed. The Board decided that we were going to get a email circulated and try to wrap up our thoughts with a group email.

ACM Audit - Alicia provided the dates that we meet for our certification.

Insurance - Alicia brought to our attention that the health insurance program offered to employees appears to be inequitable. Currently the employees bring their statement in and Connections pays it with the average being under \$500 a month. However, one employee is at \$1,200 a month because she is on the Gold Plan. We decided to gather information on how other ILC'S handle insurance, contact our attorney to see what our legal options are and to reach out to people in the community to see how they provide insurance to their employees.

ADT - Alicia provided the quote to add camera's in the interior of the building and told us where each camera was going to be located. The bid was \$1,267 to install and \$73.35 a month

Flyers/Brochures - Alicia provided 2 items that Kasie produced. She updated our current Connections brochure and a Board recruiting flyer.

General Update - Kevin from our Fort Morgan location might need a hip replacement and if so will be out for a few days. He did say that he has 2 groups going twice a week and is working on getting a veteran group started.

J. P. Bunker
March 19, 2018