Agenda for Connections For Independent Living

Board of Directors Meeting August 7, 2019

Board Members present: President Mary Jo Brockshus, Treasurer Josh Fluenwider, Secretary Elizabeth Mahoney

Absent: Board Director Vonna Floreth, Board Director Julie Randolph, Executive Director Alicia Garza, and Business Manager Sharri Cartwright

Quorum was established as having 3 of the 5 Connections of Independent Living Board of Directors members present and it was determined that the meeting would proceed. The board was given an alternative way of attending the meeting via phone in which Director Elizabeth Mahoney attended via phone.

Call to Order- 12:39 pm. Director Elizabeth Mahoney motions to go into executive session to discuss personnel matters and board member conflict. Director Joshua (Josh) Fulenwider second the motion and all board members in attendance approved.

Board meeting was called back to order at 1:23 pm.

June Minutes – Director Vonna Foreth submitted feedback on the minutes which will be reviewed by Secretary Elizabeth Mahoney and appropriate items that need to be updated for the minutes will be updated and the minutes will be resent after review.

Financials -

June and July- Business Manager Sharri Cartwright was not in attendance so no update

CDLE Audit and how to pay the \$ \$70,779.10 back- Director Joshua (Josh) Fulenwider motioned to pay the \$70,779.10 back to CDLE out of the CIL operating Budget with the expectation that the board will be given financial/budget information, including all CD information and maturity dates at the September meeting to determine if we need to sell a CD to support the CIL operating budget.

Approval of Invoices- President Mary Jo Brockshus discussed 2 invoices in which needed to approval to be paid. The first invoice is consultant Rochelle Mitchell-Miller's most recent invoice of \$450. The second invoice for \$1,500.00 is for Grant and Hoffmann's retainer fee for hiring them to support CIL in employment issues. Director Josh Fulenwider moved to approve the invoices for payment, Director Elizabeth Mahoney seconded the motion all present board members voted unanimously in favor.

Executive Directors Report – Executive Director, Alicia Garza is not in attendance and so there is not report

Update on hiring Development Officer

Staff update

ACM Audit

Old Business -

Development goals- No update

Fund Raising- The board was updated via and email and a nice letter from Jessica Standford of CIL that there is a Talent Show on September 27th from 5-8 pm. In her letter she indicated that she was the Development Officer.

New Business -

Consultant- On July 31, 2019, President Mary Jo Brockshus sent an email to Richard Male whom was referred to us from Peter Pike from the CDLE at Executive Director Alicia Garza's request for a new consultant's information. Mr. Male has not responded to President Mary Jo Brockshus' email.

Board Conflict- Due to Board Conflict and continued absences of two of CIL's Board Directors, Director Vonna Floreth and Director Julie Randolph the need for a Special Board Meeting was discussed in which the agenda items will be to discuss the retention or termination of the board members. Director Vonna Floreth and Director Julie Randolph. Director Vonna Floreth and Director Julie Randolph both did not attend board meetings on July 10, 2019, July 17, 2019 and August 7, 2019. The Board Directors received emails at the last minute or later email communications from Director Vonna Floreth and Director Julie Randolph of non-attendance intent. These emails either came to the Directors shortly before the meeting or after the meeting was scheduled to begin. Additionally, we discuss the frequency and untimeliness of the notifications from Director Vonna Floreth and Director Julie Randolph occurred and whether the Board would accept these absences as excused. Director Josh Fulenwider motions to that the absences not be considered as excused absences. Director Elizabeth Mahoney seconds the motion and the Board voted unanimously to not accept the absences as excused from Director Vonna Floreth and Director Julie Randolph due to the frequency and untimeliness. Director Josh Fulenwider motioned to hold a Special Board Meeting be held on August 20th at 9 am at Connections For Independent Living. The agenda items for this special board meeting will be the retention or termination of Director Vonna Floreth and Director Julie Randolph. Director Elizabeth Mahoney seconds the motion to hold the Special Board Meeting with the agenda items, location, date and time, as

listed above. It is expected that Director Vonna Floreth and Director Julie Randolph will be in attendance at this meeting if there is interest in continuing on this board.

Based on our Board Calendar – Donor Event- Due to conflict of the Board this items has not been discussed

Adjournment - 1:36 pm

Special Board Meeting Tuesday August 20, 2019, 9:00 AM Connections For Independent Living 1331 8th Ave, Greeley, CO 80631

September Board Meeting - September 12, 2019 12 pm, location to be discussed