

Board of Directors Regular Meeting Minutes
Tuesday, November 12, 2019 @ 3:45 p.m.
Executive Session 4:45 p.m.
Connections for Independent Living Offices

Attendance:

President-Mary Jo Brockshus, Secretary-Elizabeth Mahoney, Treasurer-Josh Fulenwider, Board Member-Kate Howell, Interim Executive Director- Rochelle Mitchell-Miller, Finance Director-Anne Yanez, and Executive and Finance Associate- Carol Cochrane

Absent: No one.

President Brockshus called the meeting to order at 3:45 p.m. after the Board met with Mark Holdt of Mountain Sage Consulting.

Staff distributed prior meeting minutes ahead of time.

Director Fulenwider moved to approve the October 23, 2019 Board Meeting Minutes, Seconded by Director Howell, vote was taken, motion passed unanimously.

Rochelle Miller introduced Carol Cochrane as the new Executive and Finance Associate.

Director Mahoney left the meeting at 3:55 p.m. due to prior commitment. She spent a good portion of the day meeting with Peter Pike and Sarah Hansen. She will coordinate a meeting with Colin, Josh and herself to begin the process of Strength Finder.

Anne Yanez, Finance Director, reviewed the Financial Report; a copy is attached to the minutes, and went through each item with the Board. Board expressed their happiness that many items are now in completed status and also conveyed appreciation for Anne's hard work.

Rochelle Miller, Interim Executive Director, went over several items:

- Colo Dept. of Labor & Employment (CDLE) meetings with Peter Pike and Sarah Hansen today and Friday, November 15, 2019. We anticipate the financial portion of this event to occur in December 2019 or January 2020.
- Thomas R. Moore Executive Search Firm sent an email this morning with a proposed time-line. Includes announcement to agencies, contacts, list members; obtaining questionnaire or survey from a sampling of staff and other interested parties; distributing information in an appropriate manner.
- Connections for Independent Living is attending all SEEK Grant meetings to facilitate the attempt to gain a seat at the table. It is possible that Connections will be part of a control group which may place us in a prime position to gain approval for addition to the grant.
- Discussed Forensic Investigation and the inability of Grant & Hoffman to provide personnel to complete this by year end. Discussed possible alternatives.
- Secured Strength Finder Training. Mentioned staff's need for inclusion and feeling valued and appreciated. Discussed board's need for communication, calendar of events and information.
- The Board discussed the Fort Morgan location and plan on revisiting this topic.
- The End of Year Letters discussion included the belief that it is too late to include a solicitations request. Regarding the end of year newsletter, the Board agreed to include a short statement from each of the board members.

- The Holiday Party planning is underway. Staff members are responding to the location and date preference survey.

The next Board Meeting will take place at 11:30 am on Wednesday December 11, 2019 at the Connections office.

President Brockshus moved to adjourn the meeting and enter into Executive session. Director Howell seconded.

The Board adjourned the Board Meeting to move into Executive Session at 4:45 p.m.

Executive Session took place.

Respectfully submitted, done to the best of my belief and ability, by Carol Cochrane.

APPROVED AT BOARD MEETING held December 11, 2019.

Affirmed by: Elizabeth A Mahoney
Elizabeth Mahoney, Board Secretary

Date: 12/11/2019