



# Board Member JOB DESCRIPTION

## EXPECTATIONS OF THE BOARD AS A WHOLE

The mission of Connections for Independent Living is to promote the full inclusion and integration of people with all types of disabilities into all levels of society.

As the highest leadership body of Connections, and to satisfy its fiduciary duties, the board is responsible for:

- determining the mission and purposes of Connections
- selecting and evaluating the performance of the executive director
- strategic and organizational planning
- ensuring strong fiduciary oversight and financial management
- fundraising and resource development
- approving and monitoring Connections' ongoing programs and services
- enhancing Connections' public image
- assessing its own performance as the governing body of Connections

## EXPECTATIONS OF INDIVIDUAL BOARD MEMBERS

Each individual board member must:

- know Connections' mission, policies, programs, and needs
- faithfully read and understand the organization's financial statements
- serve as active advocates and ambassadors for the organization and fully engage in identifying and securing the financial resources and partnerships necessary for Connections to advance its mission
- leverage professional connections, networks, and resources to develop collective action to fully achieve Connections' mission and goals
- identify personal connections that can benefit Connections' fundraising and reputational standing, and which can influence public policy
- prepare for, attend, and conscientiously participate in board meetings
- participate fully in one or more committees
- annually give to Connections a meaningful personal financial donation

## BOARD MEMBERS ARE ALSO EXPECTED TO

- follow Connections' corporate bylaws, policies, and board resolutions
- sign an annual conflict-of-interest disclosure and update it during the year if necessary, as well as disclose potential conflicts before meetings and actual conflicts during meetings
- maintain confidentiality about all internal matters of Connections

Updated September, 2020