



Connections for Independent Living
Board of Directors Conflict Committee Descriptions

Purpose:

These committee descriptions are designed to ensure that voting members of the Connections for Independent Living Board of Directors identify duties that would best be addressed by an expanded committee (exception: Executive Committee) which may include members who are not seated board members. These committees follow best practices of nonprofit leadership and also intend to ensure that decisions are not solely influenced by board members, but include the opinions of a larger representation of the community Connections serves. It is important to Connections for Independent Living's mission that as many representations of people with disabilities are represented on these committees.

Executive Committee:

Consists of the Connections for Independent Living duly elected Board President (chair), Vice President (vice-chair), Secretary, and Treasurer. This committee will meet a minimum of once per quarter. The intention is to discuss budget planning, review the board duties calendar, review the performance annually of the Executive Director, and deal with confidential matters as necessary.

Finance Committee:

Consists of a minimum of the Connections for Independent Living Board Treasurer. Other members of the board with financial expertise should also serve on the committee. Outside/community experts are also invited to serve, with the intention to serve the best nonprofit financial business practices and generally accepted accounting principles. This committee serves as an advisory council to the board of directors and does not carry voting privileges. The committee exists to review all financial policies, procedures and as an oversight committee to ensure best practices within the organization. It is the sole responsibility of the Treasurer to report the findings of the committee to the Board of Directors.

Nominating Committee:

Consists of a minimum one member of the Connections for Independent Living Board of Directors. Other board members are asked to serve at will. This committee serves as an advisory council to the board of directors to advise on potential board member candidates. The committee exists to identify, vet, and analyze potential board candidates to fulfill the overarching



matrix of the Board of Directors with the intention to give priority to candidates with disabilities in order to comply with state standards for Colorado State General Fund grant requirements.

Development/Marketing Committee:

Consists of a minimum one member of the Connections for Independent Living Board of Directors. Other board members are asked to serve at will. This committee may also consist of community experts in the fields of communications/marketing and nonprofit development or professional project planning. This committee serves as an advisory body to the board of directors in overarching development and marketing matters for the good of the Connections for Independent Living mission.

This list serves as the Committee descriptions as of the date of this document. It does not imply that these are the only committees that may be formed at any time by the board of directors in order to serve the best interests of the community and the persons with disabilities within. It is the intention of all committees to serve the mission of Connections for Independent Living to its fullest.

