



# CONNECTIONS

Challenge Barriers. Build Independence.

## **Outdoor Recreation Paid Internship (Part-Time/Temporary/Summer)**

*Connections for Independent Living is the nonprofit Independent Living Center for northeastern Colorado, serving people with disabilities throughout seven counties. Connections is also Colorado's largest nonprofit provider of American Sign Language interpreting services.*

### ***Purpose:***

The Outdoor Recreation Paid Internship works directly with youth (ages 14-17) living with disabilities. This person will be responsible for organizing pre-determined outdoor activities at and trips to state and local parks and other accessible outdoor adventures to demonstrate accessibility of Colorado outdoor spaces and outdoor career options. Duties include planning of and logistics of each session, as well as day-of administration of activities with the support of other Connections' staff members and outdoor subject matter experts, such as park rangers. The majority of this activity will take place over the summer and duties will likely involve hiking, water sports, and other nature/outdoor based activities. This position is 15 hours per week for approximately 5 weeks. **People who live with disabilities are preferred applicants.**

### ***Essential Responsibilities:***

- Coordinates details for a variety of recreational programming and activities.
- Ability to follow a set structure and grant project plan.
- Modifies programs based on the skills and abilities of the participants.
- Maintains related records and statistics of activities and participants.
- Prepares program materials, equipment, first aid kits, and other necessary items.
- Supervises participants by enforcing program rules, regulations, and procedures.
- Responsible for the safety of self, staff, participants, and volunteers.
- Responsible for proper use and care of materials, equipment, and facilities used.
- Takes proper safety precautions, anticipates unsafe circumstances, and acts accordingly to prevent accidents.
- Uses all required safety equipment.
- Performs related duties as assigned.

### ***Knowledge, Skills, and Abilities:***

- Exceptional organizational skills with a meticulous attention to detail.
- Work well under pressure; ability to meet deadlines.
- Excellent interpersonal and communication skills with the ability to multitask and adapt to many communication skills.
- Levity and a sense of humor are appreciated.
- Enjoy working with youth ages 14-17.
- Ability to work independently and use discretion and independent judgement regarding the delivery of services, and advocacy on behalf of individuals with disabilities.

- Digital literacy, agility, and resilience.
- Ability to communicate effectively verbally and in writing.
- Ability to establish and maintain effective working relationships with consumers, co-workers, the public, and service providers.
- Knowledge of Americans with Disabilities Act a plus.

***Education and Experience:***

High School Diploma.

Must be able to possess or maintain a valid driver's license.

Must be able to pass a background screening designed for working with minors.

***Travel:***

Travel to state and local parks and other outdoor spaces in Northern Colorado. Company and rental vehicles will be used for transporting participants.

***Working Conditions:***

- Often work outdoors, with occasional indoor work. Exposure to warm and cool temperatures when working outdoors.
- The employee may be required to operate a motor vehicle on a regular basis and travel to and from parks and other outdoor locations.

***Physical Requirements:***

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Duties may require a full range of motion and activities including manual digging, pushing, pulling, lifting, twisting and turning the upper body, stooping, kneeling, crouching, climbing, balancing, crawling, reaching for objects, walking, and standing. The employee must be able to exert up to 50 pounds of force occasionally and up to 20 pounds of force frequently. Must be able to exert up to 10 pounds of force constantly to move objects.

The employee must be alert to peripheral activities when operating equipment and therefore must have a full range of movement in the neck and shoulders.

**Supervisory Role: No**

**Status: Part-time, temporary**

**Classification: Non-Exempt**

**Salary: \$18.00 per hour**

**Benefits: None due to length of position**

**Office location: 1331 8th Avenue, Greeley, Colorado 80631 (if on-site)**

*Note: This description is not intended and should not be construed, to be an exhaustive list of all responsibilities, skills, efforts, or working conditions associated with this job. It is intended to be a reflection of the principal job elements.*

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**Signature**

Employee signature below constitutes employee's understanding of the requirements, essential functions, and duties of the position.

**Employee** \_\_\_\_\_

**Date** \_\_\_\_\_