Board Members present:

Lou Steinberg
Elizabeth Mahoney
Mary Jo Brockshus
Tim Wilson
Rochelle Miller
Tony Gonzalez - absent
Kate Howell - absent

- 1. Call to Order by Elizabeth Mahoney at 9:37 AM
- 2. Introduction of Michele Voris, Executive Assistant to Rochelle and Josh
- 3. Elizabeth Mahoney asked for a quick review of March Minutes and being that there were no additions or revisions to the minutes, they were approved.
- 4. Elizabeth Mahoney covered Board Goals and asked the Board to review the top 3 items. The top three items were 1)the kitchen update with potential for a stove and a microwave, 2) the employee break room and 3)one of the connection vans is dying (ranging from 50-\$100K to fix). After the board discussed it, they decided to have Kate Howell and the Development group look into the costs of the van so the Board can make a more solid decision based on the findings.
- 5. Rochelle Miller asked specifics on what the Board is wanting from Kate and her team and what measurements were wanted regarding funding sources as well.
- 6. Tim Wilson and Lou Steinberg volunteered to be on the Fundraising Development Committee along with Kate Howell and Rochelle Miller.
- 7. Elizabeth Mahoney discussed the Board Retreat Planning Committee for May 5, 2023. The retreat is July 29, 2023.
- 8. Board Member Onboarding was discussed so that the Board is aware of how the bio/Board Member info is shared with the media (to include 16+ Chambers, website, Connections newsletter, IACL, Office of Independent Living, social media and the local newspapers) when someone joins the Board. Lou Steinberg has a son that works at the Greeley Tribune if a contact is needed at the Tribune.
- 9. Executive Committee updates will be by the first of the month, and it will be determined if we need a meeting that month or not.
- 10. Chain of Command discussion about how to handle things when the Executive Director is out or there is an emergency was discussed.
- 11. The Executive Director Dashboard was shared by Rochelle Miller to include:
 - a. Hope Apartments and how to handle release of information on tenants/Connections clients to stay within HIPAA guidelines.
 - b. Outdoor Connect with Friend Youth program is off and running with registration starting the first week of May.
 - c. Front Desk position hired.
 - d. Hired someone for the Outreach Department full time.
 - e. New partnership with Center for People with Disabilities in Boulder for a Veteran's program (talked about letting local contacts know about this as well although all referrals come through the VA).
 - f. Legislation five pieces of legislation have gone through. This has been historic in the most legislation for people with disabilities in the history of the Colorado legislature.
 - g. ACCIL retreat in September (we are all invited).
 - h. Vita HR Onboarding updates on payroll migration
- 12. Lou Steinberg gave a financial update on the Balance Sheet and Profit and Loss statement.
 - a. A few corrections/adjustments for Office of Emergency Management invoices have been made.

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- b. Adjustments to bids have been made so we are charging more appropriately so we are operating at a profit.
- c. Income reports will come to us before the finance meetings going forward per Rochelle Miller.
- d. No other questions from the Board
- 13. No new business
- 14. Meeting was adjourned at 10:41 AM MDT