



Outdoor Recreation Paid Internship (Part-Time/Temporary/Summer)

Connections for Independent Living is the nonprofit Independent Living Center for northeastern Colorado, serving people with disabilities throughout seven counties. We love what we do! Our work is meaningful, we have a strong team culture, and we offer flexibility to our employees as we seek to continually improve our employee experience.

Purpose:

The Youth Outdoor Recreation Paid Internship works with youth (ages 14-17) living with disabilities. This person will be responsible for organizing predetermined outdoor activities and trips to state and local parks and other accessible outdoor adventures to demonstrate the accessibility of Colorado outdoor spaces and outdoor career options. Duties include executing the logistics of each pre-planned session, as well as day-of administration of activities with the support of other Connections' staff members and outdoor subject matter experts, such as park rangers. The majority of this activity will take place outdoors, and duties involve mild exertion such as hiking, water sports, and other nature/outdoor-based activities. This position is approximately 15 hours per week for 5 weeks. *People who live with disabilities and college students are preferred applicants.*

Essential Responsibilities:

- Confirms preset details for a variety of recreational programming and activities.
- Ability to follow a set structure and project plan.
- Modifies programs based on the skills and abilities of the participants.
- Maintains related records and statistics of activities and participants.
- Prepares program materials, equipment, first-aid kits, and other necessary items.
- Ensures the safety of participants by enforcing program rules, regulations, and procedures.
- Responsible for proper use and care of materials, equipment, and facilities.
- Takes proper safety precautions, anticipates unsafe circumstances, and acts accordingly to prevent accidents.
- Uses all required safety equipment.
- Performs related duties as assigned.

Knowledge, Skills, and Abilities:

- Good organizational skills with attention to detail.
- Able to communicate effectively and adapt to many communication styles.
- Levity and a sense of humor are appreciated.
- Enjoy working with youth ages 14-17.

- Ability to work independently and use discretion and independent judgment regarding the delivery of services and advocacy on behalf of individuals with disabilities.
- Digital literacy, agility, and resilience.
- Ability to establish and maintain effective working relationships with consumers, coworkers, the public, and service providers.
- Knowledge of the Americans with Disabilities Act is a bonus.

Education and Experience:

High School Diploma.

Must be able to possess or maintain a valid driver's license.

Must be able to pass a background screening designed for working with minors.

Travel:

Travel to state and local parks and other outdoor spaces in Northern Colorado. Company and rental vehicles will be used for transporting participants.

Working Conditions:

- Often work outdoors, with occasional indoor work. Exposure to warm and cool temperatures when working outdoors.
- The employee may be required to operate a motor vehicle on a regular basis and travel to and from parks and other outdoor locations.

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Duties may require a full range of motion and activities including manual digging, pushing, pulling, lifting, twisting and turning the upper body, stooping, kneeling, crouching, climbing, balancing, crawling, reaching for objects, walking, and standing. The employee must be able to exert up to 50 pounds of force occasionally and up to 20 pounds of force frequently. Must be able to exert up to 10 pounds of force constantly to move objects.

The employee must be alert to peripheral activities when operating equipment and therefore must have a full range of movement in the neck and shoulders.

Supervisory Role: No

Status: Part-time, temporary

Classification: Non-Exempt

Salary: \$18.00 per hour

Benefits: None due to length of position

Office location: 1331 8th Avenue, Greeley, Colorado 80631 (if on-site)

Note: This description is not intended and should not be construed to be an exhaustive list of all responsibilities, skills, efforts, or working conditions associated with this job. It is intended to be a reflection of the principal job elements.
